

NOTICE OF CONTRACT RATIFICATION

MASSACHUSETTS STATE COLLEGE ASSOCIATION/MTA/NEA DAY UNIT

The ratification vote on the Tentative Agreement of June 22, 2010 between the Board of Higher Education and the MSCA that amends the 2009-2012 collective bargaining agreement for the period July 1, 2009 through June 30, 2012 (which will continue to contain an agency fee provision) will be conducted at each campus as follows:

Tuesday July 6, 2010 and Wednesday, July 7, 2010

10:00 a.m. to 2:00 p.m.

LOCATIONS

Bridgewater:	Chapter Office—91 Burrill Avenue
Fitchburg:	Condike Hall—Room 206
Framingham:	Chapter Office—Hemenway Hall—Room 246-I
Mass. Art:	Library—Tower Building—Twelfth Floor, Circulation Desk
MCLA:	Murdock Hall—Room 218
Mass. Maritime:	Faculty Lounge—Harrington Building—Third Floor
Salem:	Chapter Office— 202B, Sullivan Building—North Campus
Westfield:	Chapter Office—Parenzo Hall—Room 010
Worcester:	Chapter Office—Sullivan Building—Second Floor

Please vote at the college where you pay chapter dues or chapter agency fee. **If you are not sure which campus that is, please contact the MSCA Treasurer's Office at (508) 531-2793 or Pavlicek@bridgew.edu.**

The Tentative Agreement would amend the 2009-2012 collective bargaining agreement that was previously ratified by the day unit. The previously ratified agreement contains an agency fee provision. If the Tentative Agreement is ratified by a majority of those who vote, the agency fee provision will continue to require that each bargaining unit member who elects not to join or to maintain membership in the Association pay the Association, on an annual basis, an agency service fee as a condition of employment. The most current agency service fee is listed below, which was for the 2009-2010 membership year.

	MTA	NEA	MSCA	Bri	Fit	Fram	Mass Art	MCLA	Mass Maritime	Salem	Wes	Worc
FT	282.84	77.76	200.00	60.00	67.00	10.00	15.00	35.00	15.00	86.00	55.00	10.00
FT 1/2	141.42	41.28	100.00	30.00	36.00	10.00	15.00	16.00	15.00	43.00	27.50	5.00
9-11 CR	85.36	41.28	100.00	30.00	25.00	10.00	15.00	8.00	7.50	65.00	22.00	5.00
5-8 CR	85.36	41.28	40.00	20.00	18.00	10.00	7.50	6.00	7.50	22.00	16.00	4.00
3-4 CR	42.68	23.16	40.00	15.00	17.00	10.00	7.50	4.00	5.00	22.00	10.00	3.00
1-2 CR	42.68	23.16	10.00	5.00	11.00	10.00	0.00	2.00	3.75	7.00	5.00	2.00

The ratification vote is open to all employees in the bargaining unit covered by the 2009-2012 agreement, regardless of their membership or non-membership in the Association. Voting shall be conducted by secret ballot. **Proxy voting and absentee balloting are not allowed.**

Tabulation of the ballots will be held on Thursday, July 8, 2010, at the MSCA Treasurer's Office (91 Burrill Avenue, Bridgewater, MA, 02325), beginning at 12:00 p.m. All members of the bargaining unit are welcome to attend. Results will be posted on the MSCA website at <www.mscaunion.org>.

The Association's most recent financial report, in the form of a balance sheet and operating statement listing all receipts and disbursements of the previous financial year, a summary of the Tentative Agreement, as well as the 2009-2012 collective bargaining agreement, are available for inspection during regularly scheduled hours at the MSCA Chapter Office on each campus and at the MSCA Treasurer's Office (91 Burrill Avenue, Bridgewater, MA), and will be available at the ratification sites.

The Massachusetts State College Association is affiliated with the Massachusetts Teachers Association and the National Education Association.

ADDITIONAL INFORMATION

The MSCA Board of Directors voted to recommend ratification of the Tentative Agreement. This Tentative Agreement amends the 2009-2012 collective bargaining agreement and will be effective from July 1, 2009 through June 30, 2012. The 2009-2012 collective bargaining agreement is posted on the MSCA website <www.mscaunion.org>. A draft of the Tentative Agreement will be posted as soon as possible. A summary of the Tentative Agreement is contained below.

SUMMARY OF THE JUNE 22, 2010 TENTATIVE AGREEMENT

1. Each of the across-the-board increases would be delayed to the last day of the fiscal year (June 30, 2010; June 30, 2011 and June 30, 2012).
2. If state revenues hit a threshold below during the indicated fiscal years, increases will be accelerated by three or six months, as the case may be:

FY 2010 three months if \$19.00 billion, six months if \$19.45 billion
FY 2011 three months if \$19.95 billion, six months if \$20.42 billion
FY 2012 three months if \$20.94 billion, six months if \$21.44 billion
3. FMLA leave will not run concurrently with sick leave for personal illness or incapacitation.
4. We have submitted to the BHE specific language that deals with how unit members affected by the possible repeal of Evacuation Day and Bunker Hill Day would be handled. We are awaiting a response from the BHE. However, we have a conceptual understanding that those members who currently receive that day as a holiday (or a substitute day) will continue to receive paid leave on those days (or substitute days).
5. If the day membership does not ratify this tentative agreement, the current agreement and the dates of the increases would remain in place; the funding bill (H. 4396) in House Ways and Means would continue to be the funding vehicle for the agreement.
6. If the funding bill for this tentative agreement is not enacted by the legislature by July 31, 2010, and signed by the governor, then upon notification by the MSCA, the current agreement would be in full force and effect, including the dates of the salary increases, and the funding bill (H. 4396) in House Ways and Means would be the funding vehicle for the agreement.
7. The BHE acknowledges that if the FY 2010 increases are funded, then it is obligated to implement all increases in the agreement.
8. Reopener language if any collective bargaining agreement submitted by the governor or the Secretary of Administration and Finance is funded by the legislature and the agreement contains across-the-board increases in excess of those in our agreement.