

## **NOTICE OF CONTRACT RATIFICATION**

### **Day Unit of the Massachusetts State College Association/Massachusetts Teachers Association/National Education Association**

The ratification vote on the proposed collective bargaining agreement between the Massachusetts Board of Higher Education and the Massachusetts State College Association for the period July 1, 2009 through June 30, 2012, will be conducted via mail.

The ratification vote is open to all employees in the bargaining unit covered by the proposed 2009-2012 agreement, regardless of their membership or non-membership in the Association. All employees in the bargaining unit are eligible to vote by secret ballot.

Ballots will be mailed to Day Unit members' home addresses on Tuesday, May 5, 2009. **Ballots must be received at the MSCA Treasurer's Office, 91 Burrill Avenue, Bridgewater, MA 02325 by 5:00 p.m. on Thursday, May 14, 2009.** A postage-paid return envelope will be included with the ballot.

**If you have moved recently, please contact the Treasurer's Office immediately at (508) 531-2793 in order to ensure that the MSCA has your correct mailing address so that you receive a ballot in a timely manner.**

**The process of opening balloting envelopes and tabulating the ballots will begin at 10:00 a.m. on Friday, May 15, 2009 at the MSCA Treasurer's Office, 91 Burrill Avenue, Bridgewater, MA.** The tabulation of ballots is open to all Day Unit members. Results will be posted on the MSCA website [[www.mscaunion.org](http://www.mscaunion.org)].

The proposed 2009-2012 agreement amends the 2007-2008 collective bargaining agreement and contains an agency fee provision. If the 2009-2012 agreement is ratified by a majority of those who vote, the agency fee provision will require that each bargaining unit member who elects not to join or to maintain membership in the Association pay the Association, on an annual basis, an agency service fee as a condition of employment. The agency service fee for the 2008-2009 academic year, the most recent year available, is listed on the reverse.

## Agency Service Fee for the 2008-2009 Academic Year

	MTA	NEA	MSCA	BSC	FSC	Fram	Mass Art	MMA	MCLA	Salem	WSC	Worc
<b>FT</b>	293.10	77.42	200.00	70.00	67.00	55.00	15.00	15.00	35.00	86.00	50.00	10.00
<b>FT 1/2</b>	146.55	44.84	100.00	35.00	36.00	40.00	15.00	15.00	16.00	43.00	25.00	5.00
<b>9-11 CR</b>	88.55	44.84	100.00	35.00	25.00	40.00	15.00	7.50	8.00	65.00	20.00	5.00
<b>5-8 CR</b>	88.55	44.84	40.00	25.00	18.00	20.00	7.50	7.50	6.00	22.00	15.00	4.00
<b>3-4 CR</b>	44.27	23.15	40.00	15.00	17.00	20.00	7.50	5.00	4.00	22.00	10.00	3.00
<b>1-2 CR</b>	44.27	23.15	10.00	10.00	11.00	10.00	0.00	3.75	2.00	7.00	5.00	2.00

The Association's most recent financial report in the form of a balance sheet and operating statement listing all receipts and disbursements of the previous fiscal year, the proposed 2009-2012 agreement, and the 2004-2007 and 2007-2008 collective bargaining agreements are available for inspection at the MSCA Chapter Office on each campus.

The Massachusetts State College Association is affiliated with the Massachusetts Teachers Association and the National Education Association.

### ADDITIONAL INFORMATION

**The MSCA Board of Directors voted unanimously to recommend ratification of the proposed 2009-2012 collective bargaining agreement at its meeting on April 24, 2009.**

The proposed collective bargaining agreement constitutes a successor to the 2007-2008 collective bargaining agreement. The terms of the 2009-2012 agreement are contained in a Memorandum of Agreement dated April 22, 2009.

A copy of the April 22, 2009 Memorandum of Agreement and the 2004-2007 and the 2007-2008 Day collective bargaining agreements are posted on the MSCA website [[www.mscaunion.org](http://www.mscaunion.org)].