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Dr. Patricia Meservey  
Chair, State University Council of Presidents  
352 Lafayette Street  
Salem, MA 01970

Care Corner-Dolloff  
Assistant Commissioner for Employee and Labor Relations  
Department of Higher Education  
One Ashburton Place  
Room 1401  
Boston, MA 02108

*Via email, facsimile and U.S. mail.*

Dear President Meservey and Assistant Commissioner Corner-Dolloff:

On November 3, 2011 the Comptroller posted the Statutory Basis Financial Report (SBFR) for the Fiscal Year ended June 30, 2011 on its website (<http://www.mass.gov/osc/docs/reports-audits/sbfr/2011-sbfr.pdf>). The SBFR indicates, on pages 106 and 108, that tax revenues for FY 2011 totaled \$20.776 billion.

I understand that this figure represents the Commonwealth's final determination of tax revenues for FY 2011. At this time we see no grounds for waiting to implement the so-called "accelerator" provision of the June 30, 2010 Memorandum of Agreement between the MSCA/MTA and the Board of Higher Education.

That provision states, in part, that increases for FY 2011 will be accelerated by six (6) months if FY 2011 tax revenues reach \$20.42 billion. This threshold has been exceeded.

The MSCA therefore requests that, as soon as practical, the salary and stipend increases that were effective June 30, 2011 be accelerated by six (6) months so that they will become effective on December 31, 2010. In the case of most full-time unit members (and salaried part-time faculty), this will result in six months of retroactive pay due. For part-time faculty this will result in an increase from \$1,402 per credit to \$1,451 per credit for each semester hour of credit of instruction taught during the Spring 2011 semester.

Furthermore, the longevity increases recently finalized and being included in the November 10, 2011 pay advice were computed based on the April 1, 2011 unit payroll and that payroll will now be increased by approximately 3.5%. The MSCA has computed that the value per longevity share should be increased from \$93.13 per share to \$96.38 per share and that these increases be made effective as of July 1, 2011. I have attached a spreadsheet showing how the accelerated increase affects the value per share and the MSCA will work with the Council of Presidents (COP) at the Employee Relations Committee (ERC) to verify this value per share.

Additionally, the increase in the April 1, 2011 full-time unit payroll will create a 3.5% increase in the minimum expenditures required under post-tenure review (PTR) that will be awarded by April 1, 2012. The attached spreadsheet shows the effect of the accelerated increase and the MSCA will work with the COP at ERC to verify these minimum PTR expenditure amounts.

Also, the increase in the May 31, 2011 full-time unit payroll used to compute the per capita professional development funds will result in an increase in the amount from the previously agreed to amount of \$682. The MSCA will work with the Council of Presidents at the Employee Relations Committee to see that this per capita amount is recomputed.

Finally, the accelerator provision for FY 2011, having been triggered, has accelerated the salary and stipend increases due on June 30, 2012 to December 31, 2011. We ask that the employer begin the work necessary to ensure that those increases are applied on that date.

Sincerely,

C. J. O'Donnell  
MSCA President

c: MSCA Board of Directors  
James Cox, Esq.