

Shared Leadership Proposals

The shared leadership proposals emphasize the significance of the role of chairs in the overall academic experience of the institution through their responsibilities as well as acknowledging the importance of input of academic administrators.

Article VI (Chair's Responsibilities)	Recognizing the administrative functions of a department chair, with particular emphasis on the position's leadership responsibilities, including in relation to the DHE and institution's racial equity principles
Article VI (Selection of Chair)	Recognizing the importance of a faculty member's participation in the selection of a department chair while on sabbatical
Article VI (Dean's Eval)	Acknowledging a commitment to collaboration between deans and department chairs, and providing a structure for feedback regarding performance and discussion of goals
Article VII (VP Role)	Institutionalizing feedback from respective vice presidents regarding the work of standing committees