

**BHE Proposal
January 2025
Housekeeping**

Throughout	Update Pronouns	
Article VI	Sick Leave	Clarification for Birth of Child-don't believe it is intended to be calendar year
Appendix G-2 and G-3	VP's Evaluation and Recommendation	Reflect updated language in CBA regarding Dean's role (remove: of the Dean has not been assigned the responsibility for evaluations)