

**BHE Proposal
January 2025**

Memorandum of Agreement

This Memorandum of Agreement (“MOA”) is by and between the Board of Higher Education, acting by the Council of Presidents on behalf of the Massachusetts State Universities (the “Universities”) and the Massachusetts State College Association/MTA/NEA (the “Association”) (collectively, the “Parties”).

WHEREAS, on June 17, 2024, the Parties fully executed a Memorandum of Agreement (“June 17, 2024 Agreement”) on a new set of student evaluation questions to replace the SIR II, and a process for administering the new digital student evaluation instrument;

WHEREAS, the Parties agreed to implement this new student evaluation instrument at the universities for the fall 2024 semester;

WHEREAS, the Parties’ existing collective bargaining agreement contains an Appendix C-4, “Student Instructional Rating Form for Non-lecture and Non-Laboratory Courses,” that was not replaced by the new digital student evaluation instrument, also referred to as a student evaluation survey;

WHEREAS, the Parties have agreed that the new digital student evaluation instrument should replace the existing Appendix C-4 (new set of student evaluation questions and process for administering the student evaluation instrument) for the fall 2025 semester; and

NOW, THEREFORE, in consideration of the foregoing premises and of the mutual covenants hereinafter set down, the Parties agree as follows:

1. Effective in the fall 2025 semester, the Parties shall replace the existing Appendix C-4 with the new digital student evaluation instrument and shall apply the terms of the existing June 17, 2024 Agreement, with the exception of Paragraph 8 of the June 17, 2024 Agreement pertaining to student response rates;
2. The subcommittee on student evaluations shall reconvene in the fall 2026 semester to review any obvious issues that have arisen regarding the survey questions/items, the survey’s administration and/or the reporting the survey results with respect to the instrument’s implementation for non-lecture and non-laboratory courses.

WHEREFORE, the Parties hereunder set their signs and seals as follows:

BOARD OF HIGHER EDUCATION

MASSACHUSETTS TEACHERS
ASSOCIATION/MSCA

By: _____

Dr. Linda Thompson, Chair
Council of Presidents

Date: _____

By: _____

Katie Riel, Chair
MSCA Bargaining Team

Date: _____