

**ARTICLE VI - SELECTION AND RESPONSIBILITIES OF DEPARTMENT CHAIRS,
PROGRAM AREA CHAIRS, AND DEPARTMENTAL AND LIBRARY PROCEDURES**

G. WORK YEAR AND STIPEND FOR DEPARTMENT CHAIRS

1. Work Year

During a period cumulatively equal to fifteen (15) working days, exclusive of the period of the academic year, every Department Chair may be annually required to perform such additional services related to the functions and activities of the University as may be prescribed from time to time by the President. No more than ten (10) such days to be rendered shall be scheduled such that they fall within the first fifteen (15) days following the end of the academic year or the final fifteen (15) days prior to the commencement of the academic year or both, provided that the total number of days so scheduled shall not exceed ten (10), and no more than five (5) such days to be rendered shall be scheduled between June 16 and August 16, provided that the total number of days so scheduled shall not exceed fifteen (15). At the Massachusetts Maritime Academy if the academic year extends beyond May 31 then the up to five days to be rendered shall be scheduled between July 1 and August 16. Such days shall be annually scheduled not later than April 15 of each academic year, and each Department Chair shall be notified of such schedule not later than such date. Such schedule may or may not be of uniform application to all Department Chairs at a University as the President may determine.

2. Stipends

In consideration of the foregoing, every Department Chair shall be paid a stipend for each academic semester and summer in the following amount; provided, however, that any member of the bargaining unit who, in respect of any academic semester or summer, shall serve as Department Chair for less than the whole thereof shall be paid a pro ration of such stipend for such academic semester:

<u>Effective Date</u>	<u>Stipend per Semester</u>
<u>July 1, 2024</u>	<u>\$2,865 3,280</u>
<u>July 1, 2025</u>	<u>\$3477</u>
<u>July 1, 2026</u>	<u>\$3685</u>

The cost at each University of all stipends required to be paid to Department Chairs in each fiscal year pursuant to this Section G shall be paid from moneys other than those that are (a) pooled for the purpose of paying salary increases or bonuses to members of the bargaining unit pursuant to Article XIII of this Agreement or (b) pooled for the purpose of supporting professional development for members of the bargaining unit pursuant to Article XIV of this Agreement.