

## ARTICLE XIII - SALARY

### 1. H. SALARY AND STIPEND ADJUSTMENTS: PART-TIME FACULTY

#### 3. Other Part-time Faculty

Precise conditions of employment, including the university's decision, at its discretion, to appoint a unit member for two successive semesters subject to conditions the university may determine shall be stated in writing and a copy of the Uniform Letter of Appointment (Appendix N-5) shall be provided to the appointee and the Chapter President.

a. Except as is provided in the preceding subsections 1 and 2 and in the following paragraph (b), the minimum rate of pay for all part-time members of the faculty employed as such shall, for each semester hour of credit of instruction, be the following amount with effect on each of the following dates:

<u>Effective Date</u>	<u>Rate per Credit</u>
The first pay period of July 2023	\$2166.92
The first pay period of January 2024	\$2253.60

b. For part-time faculty, the equivalency table in Article XII A shall be applied for calculating course stipends.

c. At Westfield State University, the minimum rate paid to members of the bargaining unit who teach music courses on a per student basis shall be the following amount with effect on each of the following dates

<u>Effective Date</u>	<u>Hourly Rate</u>
The first pay period of July 2024	\$87.08
The first pay period of January 2025	\$92.30
The first pay period of January 2026	\$97.84

## ARTICLE XII - WORKLOAD, SCHEDULING AND COURSE ASSIGNMENTS

The engagement of each full-time member of the bargaining unit to render professional services to a State University in accordance with the provisions of this Agreement represents his/her primary professional employment. No member of the bargaining unit shall engage in any other professional activities where to do so constitutes a violation of any provision of Chapter 268A of the General Laws.

### A. WORKLOAD OF FACULTY

#### 1. Scheduling

##### c. Equivalencies

	<u>NUMBER OF STUDENTS</u>	
Cooperative Education	1	0.25
Fieldwork Supervision		

and Internships	1	0.5
Independent and Directed Study (including Honors Directed Study)	1	0.5
Educator Supervision	1	1
Honors Thesis Supervision	1	1
Graduate Thesis Supervision	1	1
Undergraduate Teaching Assistant Supervision	1	0.5
Music Instruction 30-minute weekly lessons across the semester	1	0.5
<u>Music Instruction 60-minute weekly lessons across the semester</u>	<u>1</u>	<u>1</u>