

ARTICLE XX - APPOINTMENT AND PROMOTION

C. APPOINTMENT PROCEDURES AND TERMS FOR FACULTY

10. Part-time Appointments: Limitations

~~This subsection shall be of application only to departments with six (6) or more full-time members.~~

Except at the Massachusetts College of Art and Design, not more than fifteen percent (15%) of an university's academic department's total number of ~~three (3)-credit and four (4)-credit~~ courses, labs, and sections ~~assigned to the department~~ shall be taught by part-time employees during an academic year.

At the Massachusetts College of Art and Design, not more than twenty percent (20%) of the total number of ~~three (3)-credit~~ courses, labs and sections assigned to departments with six (6) or more full-time faculty shall be taught by part-time employees during an academic year.

Except at the Massachusetts College of Art and Design, not more than thirty percent (30%) of an academic department's total number of courses, labs, and sections assigned to the department shall be taught by part-time employees during an academic year.

At the Massachusetts College of Art and Design, not more than forty percent (40%) of the total number of courses, labs, and sections assigned to a department shall be taught by part-time employees during an academic year.

Part-time faculty who are teaching courses to replace Chair course releases, or course reductions when EWCs are discharged shall be included in the foregoing Not included in the foregoing are courses or sections taught by part-time employees hired to replace unit members on any leave of absence; on reduced teaching loads for the purposes of alternative professional responsibilities, (excluding contractually defined release time for Chairs), Association release time ~~or any other contractual released time~~; or any unforeseen emergency.

Eighty percent (80%) of all full-time faculty across each university shall be tenure track positions.