

BHE Proposal
November 16, 2024

Collegiality and Community

The University is committed to cultivating and maintaining a professional environment that promotes inclusiveness and mutual respect. Unit members are expected to conduct themselves in their official relations with their fellow employees, students, members of the university community and members of the public, in a manner that enhances respect for, and confidence in, the unit member, the University and the Commonwealth. Accordingly, professionalism, inclusiveness, and mutual respect in all aspects of their roles and the performance of their responsibilities shall be considered when evaluating “other professional activities” pursuant to Article VIII A(1) bii and (3) bii, and failure to adhere to these expectations will be regarded as neglect of a unit member’s professional duty.